## **MINI-MINUTES**

June 12, 2023

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One lands, the original territories of the Anishinaabe, Cree, Oji-Cree, Dakota, Lakota, Dene peoples, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

### RECEIVED AS INFORMATION

- Collective Bargaining
- Personnel Matters.
- Policy and Governance.
- Board Retreat.
- Employment Contracts.

## **PRESENTATIONS**

## H.C. Avery - Beyond Binary: Universal Bathrooms for All

Adam Hildebrandt (Principal), Dustin Unrau (teacher), and students.

# **Policy & Governance**

Janis Arnold (Director, Governance and Professional Development Services, MSBA), Floyd Martens (Chair, Mountain View School Division (remotely), and Ivan Yackel.

#### 2348 Grievance

#### Filipino Bilingual Program

Porfiria Pedrina, Ronald Iscala, Carmelita Espino, Karlo Talay and students.

## **APPROVED**

- That the Board commit to a review of policy and governance and retain Ivan Yackel as a consultant to assist with the process.
- That the Board deny the CUPE 2348 Grievance.
- That the Superintendent or his designate approve the awarding of all tenders and capital payments on a regular basis during the months of July and August and report the approvals at the Regular Board Meeting on Monday, August 28, 2023.

#### APPROVED FOR PAYMENT

- Invoice No. 95859 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$2,100.00 be paid to Crosier Kilgour & Partners Ltd.
- Invoice No. 90074 Invoice No. 90074 toward the Meadowlands (WSP)-Land in the amount of \$1,038.73 be paid to D'Arcy & Deacon LLP.
- Invoice No. 90101 toward the Precinct G Site Costs Highland Pointe (9-12) in the amount of \$3,409.01 be paid to D'Arcy & Deacon LLP.
- Invoice No. MCAT-REN-COP#5 toward the MCAT Renovation in the amount of \$8,652.04 be paid to Gardon Construction Ltd.

- Invoice No. MCAT-REN-HDBK#5 7.5% statutory holdback on Certificate of Payment No. MCAT-REN-COP#5 toward the MCAT Renovation in the amount of \$668.11 be held for future payment to Gardon Construction Ltd. upon expiry of the holdback period and satisfactory lien search.
- Invoice No. MCAT-REN-GST for the GST of \$691.90 on the Statutory Holdback release for the MCAT Renovation be paid to Gardon Construction Ltd.
- Invoice No. WK-ADD-COP#16 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$253,945.03 be paid to Gardon Construction Ltd.
- Invoice No. WK-ADD-HDBK#16 7.5% Statutory Holdback on Certificate Payment No. WK-ADD-COP#16 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$19,609.66 be held for future payment to Gardon Construction Ltd. upon expiry of the holdback period and satisfactory lien search.
- Invoice No. WSP-PORT-COP#4 toward the WSP Relocation of 2 Portables in the amount of \$15,622.46 be paid to VonAst Construction (2014) Inc.
- Invoice No.WSP-PORT-HDBK#4 7.5% statutory holdback on Certificate of Payment No. WSP-PORT-COP#4 toward the WSP Relocation of 2 Portables in the amount of \$1,206.37 be held for future payment to VonAst Construction (2014) Inc. upon expiry of the holdback period and satisfactory lien search.
- Invoice No. WSP-PORT-GST for the GST of \$1,361.06 on the Statutory Holdback release for the WSP - Relocation of 2 Portables be paid to VonAst Construction (2014) Inc.
- Invoice No. 8063 toward the Precinct G Site Costs Highland Pointe (K-8) in the amount of 388.50 be paid to Landmark Planning & Design Inc.
- Invoice No. 6907 toward the New K-8 School (Precinct F Aurora) in the amount of \$49,414.42 be paid to Prairie Architects Inc.
- Invoice No. 22275-010 toward the Collicutt Grooming Room in the amount of \$189.00 be paid to Northern Sky Architecture Inc.
- Expenditure Listing to June 11, 2023 Cheques #2231621 to #2231776, US cheques #223084 to #223089, direct deposits #202309850 to #202310611, and preauthorized debits #2023343 to #2023354 in the amount of \$5,166,566.96 be approved.
- Invoice No. WK-ADD-COP#17 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$117,581.04 be paid to Gardon Construction Ltd.
- Invoice No. WK-ADD-HDBK#17 7.5% statutory holdback on Certificate of Payment No. WK-ADD-COP#17 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$9,079.61 be held for future payment to Gardon Construction Ltd. upon expiry of the holdback period and satisfactory lien search.
- Invoice No. AEW-LED-COP#6 toward the Expanded Capital Projects FY21 in the amount of \$5,748.23 be paid to A & N Electrical Ltd.
- Invoice No. AEW-LED-HDBK#6 7.5% statutory holdback on Certificate of Payment No. AEW-LED-COP#6 toward the Expanded Capital Projects - FY21 in the amount of \$416.14 be held for future payment to A & E Electrical Ltd. upon expiry of the holdback period and satisfactory lien search.
- Invoice No. AEW-LED-COP#7 toward the Expanded Capital Projects FY21 in the amount of \$4,015.55 be paid to A & N Electrical Ltd.
- Invoice No. AEW-LED-GST for the GST of \$2,574.64 on the Statutory Holdback release for the Expanded Capital Projects - FY21 be paid to A & N Electrical Ltd.

- Invoice No. EP-ROOF-COP#9 toward the Edmund Partridge Roof Replacement in the amount of \$85,465.62 be paid to Langreen (2005) Ltd.
- Invoice No. EP-ROOF-HDBK#9 7.5% statutory holdback on Certificate of Payment No. EP-ROOF-COP#9 toward the Edmund Partridge Roof Replacement in the amount of \$6,599.66 be held for future payment to Langreen (2005) Ltd. upon expiry of the holdback period and satisfactory lien search.
- Invoice No. 8088 toward the Meadowlands (WSP)-Land in the amount of \$945.00 be paid to Landmark Planning & Design Inc.
- Invoice No. 1801090 toward the WSP Relocation of 2 Portables in the amount of \$1,320.32 be paid to Stantec Consulting.
- Invoice No. 96194 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$3,675.00 be paid to Crosier Kilgour & Partners Ltd.
- Account Summary as of April 30, 2023

#### **CORRESPONDENCE**

- Manitoba School Boards Association. E-News for May 31, 2023.
- Manitoba School Boards Association. PON Live! Managing Conflict Mindfully: Don't Believe Everything You Think (Harvard Law School) - Link: Managing Conflict Mindfully.
- Manitoba School Boards Association. Memo re Student Travel & Accident Insurance Information Reminder.
- Manitoba School Boards Association. Executive Highlights, Highlights June 5, 2023.
- Manitoba School Boards Association. MSBA Strategic Plan Survey (EN & FR).

#### PERSONNEL REPORT

- Heather Eckton was appointed to the position of full-time (1.00) Divisional Teacher Team Leader, Climate Action, effective September 5, 2023.
- The following Teachers were appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023:

Corey Demarchuk Andrew Olynyk

Kathleen Hayton

- Annie Olave was appointed to a part-time (.50) Teacher-General (Permanent) contract effective September 5, 2023
- The following Teachers were appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective September 5, 2023 to June 28, 2024.

Morgan Biggs Morgan Pisni-Ray
Olivia Kelly James Ryan
Michele Carolyn Llaneza Matthew Welby

- Riann Tolentino has been appointed to a full-time (1.00) Permanent Administrative Assistant position effective August 28, 2023.
- Priyanka Mishra was granted a full-time (1.00) personal leave of absence effective December 1, 2023 to December 22, 2023.
- Christine Wirgau was appointed to the position of Grant Accountant effective July 10, 2023.
- Rasidat Ogunbekun gave notice of intent to resign effective June 8, 2023.
- Apneet Thindh was appointed to the position of Executive Assistant Human Resources effective June 19, 2023.
- Jacob Pedrina was appointed to a full-time (supply) custodian position effective June 5, 2023.

The following Teachers were appointed to a Substitute Teacher contract effective the 2022-2023 school year.  Laura Muzyka